



11280 W. Adonis Rd.  
Marana, AZ 85658

Phone: (520) 682-9024  
esbdesignbuild.com

### Employment Application

(All applicants MUST pass a drug screen prior to hiring)

#### PERSONAL DATA

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_ MI: \_\_\_\_\_  
Street Address: \_\_\_\_\_ City, State, Zip: \_\_\_\_\_  
Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_  
Social Security #: \_\_\_\_\_ Driver's License (circle one): Y / N CDL: Y / N  
Marital Status: \_\_\_\_\_

#### EDUCATION

High School: \_\_\_\_\_ City/State: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_ Graduate? (circle one): Y / N  
College: \_\_\_\_\_ City/State: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_ Graduate? (circle one): Y / N  
Degree Achieved: \_\_\_\_\_

#### ADDITIONAL INFORMATION

Are you a US citizen or authorized to work in the US?	Yes:	No:
Are you available to work full time?	Yes:	No:
Are you willing to travel?	Yes:	No:
Will you work overtime if asked?	Yes:	No:
Are you a veteran of military service?	Yes:	No:
May we contact your present/most recent employer?	Yes:	No:
Have you ever been convicted of a felony?	Yes:	No:
Have you ever been convicted of a DUI?	Yes:	No:
- If yes to felony or DUI, please explain:		

## EMPLOYMENT HISTORY

Please give an accurate and complete full-time and part-time employment record. Start with present or most recent employer.

Company Name: _____	Phone: _____
Address: _____ City/State/Zip: _____	
Job Title / Description of Work: _____	
Employed From: _____ To: _____ Starting Pay: _____ Ending Pay: _____	
Supervisor Name: _____ Reason for Leaving: _____	

Company Name: _____	Phone: _____
Address: _____ City/State/Zip: _____	
Job Title / Description of Work: _____	
Employed From: _____ To: _____ Starting Pay: _____ Ending Pay: _____	
Supervisor Name: _____ Reason for Leaving: _____	

Company Name: _____	Phone: _____
Address: _____ City/State/Zip: _____	
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Company Name: _____	Phone: _____
Address: _____ City/State/Zip: _____	
Job Title / Description of Work: _____	
Employed From: _____ To: _____ Starting Pay: _____ Ending Pay: _____	
Supervisor Name: _____ Reason for Leaving: _____	

## PROFESSIONAL REFERENCES

1. Name: \_\_\_\_\_  
Phone: \_\_\_\_\_ Email: \_\_\_\_\_  
Company: \_\_\_\_\_

2. Name: \_\_\_\_\_  
Phone: \_\_\_\_\_ Email: \_\_\_\_\_  
Company: \_\_\_\_\_

3. Name: \_\_\_\_\_  
Phone: \_\_\_\_\_ Email: \_\_\_\_\_  
Company: \_\_\_\_\_

## CANDIDATE AUTHORIZATION

I authorize ESB Design+Build or any designated officer, employee, agent, or representative of ESB Design+Build to confer with the above-named references. I understand that ESB Design+Build may ask questions about my educational background, work experience, achievements, performance, attendance, and reason for separation from former employment, among other topics.

I understand that any information provided by my references is to be used solely for the purpose of determining my acceptability for employment with ESB Design+Build.

I release all of the above-named references from any claim for damages, including, but not limited to, claims for defamation, interference with contract, and negligence, which may arise or result from any reference information provided by a reference pursuant to this authorization.

The information provided in this Application for Employment is true, correct, and complete. If employed, any misstatement or omission of fact on this application may result in my dismissal.

I understand that acceptance of an offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future.

If you decide to engage an investigative consumer reporting agency to report on my credit and personal history, I authorize you to do so. If a report is obtained you must provide, at my request, the name and address of the agency so I may obtain from them the nature and substance of the information contained in the report.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_